



NET
ZERO



Carbon Reduction Plan

Achieving Net Zero by 2050

COMMITMENT TO ACHIEVING NET ZERO

High Tide Consulting Limited is committed to achieving Net Zero emissions by 2050.

BASELINE EMISSIONS FOOTPRINT

BASELINE YEAR: 2023 (1/01/2023 – 31/12/2023)

The Carbon Reduction Plan has been completed in compliance with PPN 06/21. Our Carbon Emissions in 2023 were measured in line with GHG Protocol and include the greenhouse gases stated in the Kyoto Protocol.

Baseline year emissions: 2023		
EMISSIONS	TOTAL (tCO2e)	
Scope 1	0.00	
Scope 2	12.87	
Scope 3	11.18	
Included Sources	Business Travel	4.12
	Employee Commuting	7.06
	Upstream transportation and distribution	0.00
	Downstream transportation and distribution	0.00
	Waste generated in operations	0.00
Total Emissions	24.05	

CURRENT EMISSIONS REPORTING

REPORTING YEAR: 2023 (1/01/2023 – 31/12/2023)

The Carbon Reduction Plan has been completed in compliance with PPN 06/21. Our Carbon Emissions in 2023 were measured in line with GHG Protocol and include the greenhouse gases stated in the Kyoto Protocol.

Baseline year emissions: 2023

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Scope 1	0.00	
Scope 2	12.87	
Scope 3	11.18	
Included Sources	Business Travel	4.12
	Employee Commuting	7.06
	Upstream transportation and distribution	0.00
	Downstream transportation and distribution	0.00
	Waste generated in operations	0.00
Total Emissions	24.05	

REPORTING PERIOD

High Tide Consulting Limited will publish a Carbon Reduction Plan on a yearly basis detailing emissions released from UK Operations from 1st January to 31st December.

BASELINE YEAR & CURRENT REPORTING YEAR

Due to 2023 being the first year we have measured our CO₂e emissions, the report for the Baseline Year and Current Reporting year contains the same figures. Due to this, the explanations below apply to both sets of data:

SCOPE 1

Scope 1 is reported as 0.00 tCO₂e in 2023 as High Tide Consulting Limited do not have boilers, on-site manufacturing, or f-gases to report emissions on.

SCOPE 2

Within Scope 2, we have measured the emissions resulting from employees working in the office. We have calculated the emissions generated from the consumption of purchased gas and electricity used for heating, lighting, and computer usage in our office premises.

SCOPE 3

BUSINESS TRAVEL

The emissions resulting from business travel, have been calculated. This includes travel by Rail, Bus, rental cars, and employee-owned vehicles for business purposes, excluding the commute to and from work.

EMPLOYEE COMMUTING

The emissions resulting from employee commuting have been calculated at 7.06 tCO₂e, considering factors such as the distance travelled, mode of transportation, and average fuel consumption.

UPSTREAM AND DOWNSTREAM TRANSPORTATION

The Upstream and Downstream Transportation Subset in Scope 3 is reported as 0.00 tCO₂e in the 2023 as **High Tide Consulting Limited** does not directly engage in upstream and downstream transportation meaning we are unable to quantify the emissions associated with those activities.

WASTE GENERATE IN OPERATIONS

As of now, **High Tide Consulting Limited** does not have a waste removal provider. Therefore, we do not have access to specific data regarding CO₂e emissions related to waste disposal.

EMISSIONS REDUCTION TARGETS

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 18.04 tCO₂e by 2029. This is a reduction of 25%

CARBON REDUCTION PROJECTS

COMPLETED CARBON REDUCTION INITIATIVES

The following environmental management measures and projects have been completed or implemented since the 2023 baseline.

- Our shared office has a steam powered heating system which is powered by the other office in the building, reducing the use of electricity within the office.
- Office has solar panels, reducing the amount of wasted energy.
- All waste is transported to a recycling centre, avoiding landfills.
- We organise multiple client visits on the same day in the same area to reduce emissions from travel.
- When we are required to ship large shipments, we utilize the delivery routes of the over offices delivery trucks, reducing miles travelled.
- All short trips use the offices communal electric van, prevent emissions.

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:

Date:

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>